

1 **Senate Bill No. 87**

2 (By Senators Laird, D. Hall, Unger, Miller and Plymale)

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4 [Introduced January 8, 2014; referred to the Committee on Natural
5 Resources; and then to the Committee on Finance.]

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**FISCAL
NOTE**

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10 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of
11 West Virginia, 1931, as amended, all relating to providing an
12 increase in compensation for natural resources police
13 officers.

14 *Be it enacted by the Legislature of West Virginia:*

15 That §20-7-1a and §20-7-1c of the Code of West Virginia,
16 1931, as amended, be amended and reenacted, all to read as follows:

17 **ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.**

18 **§20-7-1a. Natural resources police officer salary increase based**
19 **on length of service.**

20 (a) ~~Effective July 1, 2002, each natural resources police~~
21 ~~officer shall receive and be entitled to an increase in salary~~
22 ~~based on length of service, including that heretofore and hereafter~~

1 ~~served as a natural resources police officer as follows: For five~~
2 ~~years of service with the division, a natural resources police~~
3 ~~officer shall receive a salary increase of \$600 per year payable~~
4 ~~during his or her next three years of service and a like increase~~
5 ~~at three year intervals thereafter, with these increases to be~~
6 ~~cumulative. Each natural resources police officer whose salary is~~
7 ~~fixed and specified pursuant to section one-c of this article shall~~
8 ~~receive, and is entitled to, an increase in salary over that set~~
9 ~~forth in section one-c of this article, for grade in rank, based on~~
10 ~~length of service, including that service served before and after~~
11 ~~the effective date of this section as a natural resources police~~
12 ~~officer as follows: At the end of two years of service as a~~
13 ~~natural resources police officer, the officer shall receive a~~
14 ~~salary increase of \$400 to be effective during his or her next year~~
15 ~~of service and a like increase at yearly intervals thereafter, with~~
16 ~~the increases to be cumulative.~~ A salary increase shall be based
17 upon years of service as of July 1 of each year and may not be
18 recalculated until July 1 of the following year.

19 ~~Conservation~~ Natural resources police officers in service at
20 the time the amendment to this section becomes effective shall be
21 given credit for prior service and shall be paid salaries as the
22 same length of service will entitle them to receive under the

1 provisions hereof.

2 (b) This section does not apply to special or emergency
3 natural resources police officers appointed under the authority of
4 section one of this article.

5 **§20-7-1c. Natural resources police officer, ranks, salary**
6 **schedule, base pay, exceptions.**

7 (a) Notwithstanding any provision of this code to the
8 contrary, the ranks within the law-enforcement section of the
9 Division of Natural Resources are colonel, lieutenant colonel,
10 major, captain, lieutenant, sergeant, corporal, natural resources
11 police officer first class, senior natural resources police
12 officer, natural resources police officer and natural resources
13 police officer-in-training. Each officer while in uniform shall
14 wear the insignia of rank as provided by the chief natural
15 resources police officer.

16 (b) Beginning on July 1, 2002, through June 30, 2011, natural
17 resources police officers shall be paid the minimum annual salaries
18 based on the following schedule:

19	ANNUAL SALARY SCHEDULE (BASE PAY)
20	SUPERVISORY AND NONSUPERVISORY RANKS
21	Natural Resources Police Officer In Training (first year until end
22	of probation) \$26,337

1	Natural Resources Police Officer (second year).	\$29,768
2	Natural Resources Police Officer (third year)..	\$30,140
3	Senior Natural Resources Police Officer (fourth and	
4	fifth year)..	\$30,440
5	Senior Natural Resources Police Officer First Class	
6	(after fifth year).	\$32,528
7	Senior Natural Resources Police Officer (after	
8	tenth year)..	\$33,104
9	Senior Natural Resources Police Officer (after	
10	fifteenth year)..	\$33,528
11	Corporal (after sixteenth year)..	\$36,704
12	Sergeant.	\$40,880
13	First Sergeant.	\$42,968
14	Lieutenant.	\$47,144
15	Captain..	\$49,232
16	Major..	\$51,320
17	Lieutenant Colonel.	\$53,408
18	Colonel..	

19 Beginning July 1, 2011, ~~and continuing thereafter~~ through June
20 30, 2014, natural resources police officers shall be paid the
21 minimum annual salaries based on the following schedule:

22 ANNUAL SALARY SCHEDULE (BASE PAY)

1 SUPERVISORY AND NONSUPERVISORY RANKS

2	Natural Resources Police Officer In Training (first	
3	year until end of probation).	\$31,222
4	Natural Resources Police Officer (second year).	\$34,881
5	Natural Resources Police Officer (third year)..	\$35,277
6	Senior Natural Resources Police Officer (fourth and	
7	fifth year)..	\$35,601
8	Senior Natural Resources Police Officer First Class	
9	(after fifth year).	\$37,797
10	Senior Natural Resources Police Officer (after tenth	
11	year)..	\$38,397
12	Senior Natural Resources Police Officer (after	
13	fifteenth year)..	\$38,833
14	Corporal (after sixteenth year)..	\$42,105
15	Sergeant.	\$46,401
16	First Sergeant.	\$48,549
17	Lieutenant.	\$52,857
18	Captain..	\$55,005
19	Major..	\$57,153
20	Lieutenant Colonel.	\$59,301
21	Colonel..	
22	<u>Beginning July 1, 2014, and continuing thereafter, natural</u>	

1 resources police officers shall be paid the annual salaries based
2 on the following schedule:

3 **ANNUAL SALARY SCHEDULE (BASE PAY)**

4 **SUPERVISORY AND NONSUPERVISORY RANKS**

5	<u>Natural Resources Police Officer (In 1-6 months)</u>	\$33,994
6	<u>Natural Resources Police Officer (After Academy Through First</u>	
7	<u>Year)</u>	\$41,258
8	<u>Natural Resources Police Officer Second Year</u>	\$42,266
9	<u>Natural Resources Police Officer Third Year</u>	\$42,649
10	<u>Senior Natural Resources Police Officer (4th - 5th Year)</u>	\$43,048
11	<u>Natural Resources Police Officer First Class (6th - 9th Year)</u> .	\$43,654
12	<u>Corporal (10+ years)</u>	\$44,260
13	<u>Sergeant</u>	\$48,561
14	<u>First Sergeant</u>	\$50,712
15	<u>Lieutenant</u>	\$52,862
16	<u>Captain</u>	\$57,164
17	<u>Major</u>	\$59,314
18	<u>Lieutenant Colonel</u>	\$61,465
19	<u>Colonel</u>	\$70,000

20 Each natural resources police officer whose salary is fixed
21 and specified in this annual salary schedule is entitled to the
22 length of service increases set forth in subsection one-a of this

1 article.

2 ~~Natural resources police officers in service at the time the~~
3 ~~amendment to this section becomes effective~~ In applying the salary
4 schedules set forth in this section where salary increases are
5 provided for length of service, natural resources police officers
6 in service at the time the schedules become effective shall be
7 given credit for prior service and shall be paid salaries the same
8 length of service entitles them to receive under the provisions of
9 this section.

10 (c) This section does not apply to special or emergency
11 natural resources police officers appointed under the authority of
12 section one of this article.

13 (d) Nothing in this section prohibits other pay increases as
14 provided under section two, article five, chapter five of this
15 code: *Provided*, That any across-the-board pay increase granted by
16 the Legislature or the Governor will be added to, and reflected in,
17 the minimum salaries set forth in this section; and that any merit
18 increases granted to an officer over and above the annual salary
19 schedule listed in subsection (b) of this section are retained by
20 an officer when he or she advances from one rank to another:
21 *Provided, however*, That any natural resources police officer who
22 receives an increase in compensation pursuant to the amendment and

1 reenactment of this section in 2011 shall not receive any
2 across-the-board pay increase granted by the Legislature or the
3 Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for Natural Resources Police officers.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.